



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Animal Husbandry Dairy Development & Fisheries Department - Implementation of revised staffing pattern 2009 in the Federation – Permission for filling up 50 posts of certain Technical Qualified Persons by Direct Recruitment permission – Accorded.

ANIMAL HUSBANDRY DAIRY DEVELOPMENT & FISHERIES (DY-II(2) DEPARTMENT.

G.O. Ms. No. 24

Date: 08-03-2011

Read the following :-

- 1) From MD, APDDCF Ltd., Lr. No. 502/Per/BI/2007, Dt. 09-01-2010.
- 2) GO. Ms. No. 38-AH, DD & F Department, Dt. 01-06-2010.
- 3) From MD, APDDCF Lr. No. 424/Per.I/BI/2010, Dt. 06-012-2010.

ORDER:

In the reference 3rd read above, the Managing Director, A.P. Dairy Development Cooperative Federation has informed that the Federation is facing acute shortage of personnel with professional qualifications due to retirements on superannuation month after month and this shortage is affecting existing operations like procurement, quality, and sales as well as finances. The Managing Director, A.P. Dairy Development Cooperative Federation has informed that in the GO 2nd read above Government accorded permission to Managing Director, A.P. Dairy Development Cooperative Federation for filling up 44 posts by Direct Recruitment and 16 posts by Outsourcing and informed that the Recruitment is under process and for the all 60 posts the Recruitment will be completed by end of March 2011. The Managing Director, A.P. Dairy Development Cooperative Federation has informed that against the revised staffing pattern of 1462 proposed by Center for Good Governance the number of existing employees in Federation as on 31-10-2010 is 723. Out of them, the numbers of employees who shall retire in the next three years are as follows:

2011	-	115
2012	-	105
2013	-	83

The Managing Director, A.P. Dairy Development Cooperative Federation has informed that in the above scenario of depleting Manpower strength on one hand and increasing operations of the Organization on other hand it is imperative that Manpower recruitment on critical vacant posts must happen immediately. The Board of A.P. Dairy Development Cooperative Federation in Minutes No. 7 in the meeting held on 20-11-2010 authorized the Managing Director, A.P. Dairy Development Cooperative Federation to fill up the 50 post of qualified professionals under Direct Recruitment Therefore, the Managing Director, A.P. Dairy Development Cooperative Federation has submitted proposal to Government for recruitment of 50 posts by Direct Recruitment (DR) in the 2nd phase so that the Organization sustainability is not jeopardized as it takes one to two years for recruitment process to be completed and requested for permission to fill up these posts subject to the conditions that the said expenditure shall be borne by the Federation.

The Government after careful examination of the proposal hereby accord permission to Managing Director, A.P. Dairy Development Cooperative Federation limited to fill up the following 50 technical posts under Direct Recruitment subject to condition that the expenditure shall be borne by the Federation.

1)	Processing Supervisors	-	10
2)	Manager Grade-II (P&I)	-	9
3)	Asst. Quality Control Officer	-	1
4)	Quality Control Supervisor	-	2
5)	Plant Mechanic	-	8
6)	Electrician Grade-II	-	8
7)	U.D. Accountants	-	7
8)	Marketing Supervisors	-	4
9)	Asst. Manager (IR)	-	1

Total **50 Posts**

(PTO)

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This order issued with the concurrence of Fin. (SMPC) Department vide their U.O. No. 389/11/A4/SMPC-1/2011, Dated. 10-2-2011.

(BY ORDER IN THE NAME OF THE GOVERNOR OF THE ANDHRA PRADESH)

S. BHALE RAO
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Managing Director, A.P. Dairy Development Cooperative Federation Limited.
The General Administration (PE-I) Department.
The Finance & Planning (Exp. AHF).

Copy to:
PS to Minister (AH, DD & F)
PS to Special Chief Secretary to Government, AH, DD & F Department
PA to Additional Secretary to Government, AH, DD & F Department.
SF/SCs.

//FORWARDED BY ORDER//

SECTION OFFICER